

HUMAN RESOURCES IDEA Rewards Program/ ESP INTANGIBLE WORKSHEET

IDEA (Suggestion) # _____

IDEA Title: _____

Employee Submitter(s): _____

		Point Value	Rating
Applicability:	Local operation (unit)	(1)	_____
	Division	(2)	_____
	Entire Department	(3)	_____
	Several Departments	(4)	_____
	Countywide or major public impact	(5)	_____
Importance of Change or Improvement	Minor	(1)	_____
	Appreciable	(2)	_____
	Considerable	(3)	_____
Ingenuity and Originality	Not Innovative	(0)	_____
	Limited	(1)	_____
	Moderate	(2)	_____
	Extensive	(3)	_____
Documented Accident (Loss) Prior to Suggestion		(1)	_____
New Invention		(2)	_____
Safety Enhancement	Employee	(1)	_____
	Citizens	(2)	_____
Customer Service Enhancement	Internal	(1)	_____
	External	(2)	_____
Maximizes Technology		(1)	_____

This IDEA may involve some unique qualities or attributes that are not adequately reflected on this form. Please describe any such details.

IDEA Expert (Evaluator):

Contact#

The IDEA Rewards-ESP IDEA Final Director Rating may be used instead of this form. The IDEA Excellence Final Director Rating is required when paying any award. It includes Department Director Signature and Budget Code information in addition to these details.